

# PUBLIC ADMINISTRATION, MPA

The Master's of Public Administration degree prepares students for leadership and management positions in public service, nonprofit organizations, and social enterprises. This program provides pre-service and career professionals with an appropriate mix of the requisite skills and knowledge needed for positions at various levels within the public, nonprofit, and private sectors. Students are given broad exposure to the field of public administration through a comprehensive, interdisciplinary core curriculum that integrates theory with practice and emphasizes application of acquired knowledge in a real-world setting. Students also have the option to develop a depth of knowledge within one or two areas of concentration.

Graduates of the MPA program are well-prepared for positions such as finance manager/director, budget analyst, financial analyst, policy analyst, human resources manager/director, executive director, public relations and fundraising manager, market research analyst, urban/regional planner, among others. The goal of the program is to graduate competent, ethical practitioners who will lead and manage while serving the public to effect positive change locally, nationally and abroad.

Upon successful completion of the program, graduates will be able to:

1. Critically analyze issues, challenges, policies, and programs within the public service and nonprofit sectors in order to implement planning, budgeting, policy development, program formulation, and evaluation.
2. Communicate information, analyses, and recommendations succinctly and effectively in written and oral presentation, supporting them as effective organizational managers in the public sector.
3. Apply ethical, socially responsible principles and approaches to their analyses that demonstrate a commitment to serving the public interest with accountability and transparency.

## Requirements

Code	Title	Credits
<b>Required Core Courses</b>		
KG-604	Graduate Research & Critical Analysis	3
MG-630	Organizational Behavior and Leadership In the 21st Century <sup>1</sup>	3
MP-610	Perspectives on Public Administration And Service Management <sup>1</sup>	3
MP-620	Research Methods for Public and Nonprofit Management <sup>1</sup>	3
MP-640	Economics for Public Sector and Nonprofit Entities <sup>1</sup>	3
MP-670	Public Sector Budgeting and Finance <sup>1</sup>	3
MP-800	MPA Capstone Seminar: Strategic Development and Management of Programs and Policies	3
Required Core Courses Subtotal		21
Concentration or Elective Courses		9
Breadth Electives (select 2 courses from list below)		6
<b>Total Credits</b>		<b>36</b>

## Breadth Electives

Code	Title	Credits
CJ-750	Crisis Management & Disaster Preparedness	3
CJ-770	Urban Poverty and the Family	3
MG-616	Health Care Policy <sup>1</sup>	3
MG-632	Human Resource Competencies and The Organization	3
MG-634	Human Resource Strategy and People	3
MG-636	Human Resource - The Workplace Setting	3
MG-746	Logistics Optimization	3
MG-750	Project Management	3
MG-754	Social Entrepreneurship	3
MG-758	Decision Modeling for Managers	3
PH-680	Emergency Management in Public Health	3
PH-690	Global Health	3

### <sup>1</sup> A one-credit Foundations Course may be required:

KG-582 Management & Marketing Foundations, KG-583 Statistics Foundations, KG-584 Economics Foundations, KG-585 Finance Foundations, or KG-586 Healthcare Foundations. Must receive a "P" (Pass) grade for Foundation Course credit, or have received a grade of "C" or better to receive transfer credits for the equivalent undergraduate coursework.

## General Track

All courses in the General Track can be substituted by any graduate course, provided the student has completed the pre-requisites.

Code	Title	Credits
Select three of the following:		9
MP-710	International Relations and Global Governance in Public Administration	
MP-720	The Legal Environment of Public Administration	
MP-730	Public Policy Design and Development	
MP-740	Planning and Analysis for Urban Development Planning and Analysis for Urban	
Subtotal		9
<b>Total Credits</b>		<b>9</b>

## Nonprofit Management Concentration

Code	Title	Credits
Select three of the following:		9
MP-750	Program Budgeting, Planning, and Evaluation	
MP-760	Management, Governance, and Leadership In Nonprofit Organizations	
MP-770	Non-Profit Financial Statement Analysis And Reporting	
MP-780	Financial Resource Development: Capital Campaigns and Fundraising for Nonprofit Organizations	

Subtotal	9
<b>Total Credits</b>	<b>9</b>

Course	Title	Credits
<b>Semester 1</b>		
MP-610	Perspectives on Public Administration And Service Management	3
MG-630	Organizational Behavior and Leadership In the 21st Century	3
KG-604	Graduate Research & Critical Analysis	3
<b>Credits</b>		<b>9</b>
<b>Semester 2</b>		
MP-640	Economics for Public Sector and Nonprofit Entities	3
Concentration Course		3
Elective	Breadth Elective	3
<b>Credits</b>		<b>9</b>
<b>Semester 3</b>		
MP-620	Research Methods for Public and Nonprofit Management	3
MP-670	Public Sector Budgeting and Finance	3
Concentration Course		3
<b>Credits</b>		<b>9</b>
<b>Semester 4</b>		
MP-800	MPA Capstone Seminar: Strategic Development and Management of Programs and Policies	3
Concentration Course		3
Elective	Breadth Elective	3
<b>Credits</b>		<b>9</b>
<b>Total Credits</b>		<b>36</b>